



THE CANADIAN  
BAR ASSOCIATION  
Prince Edward Island Branch

Law Society of PEI & CBA PEI Branch

# Mid-Winter Meetings & Continuing Legal Education

## Information and Registration Package

Friday, February 5<sup>th</sup>, 2016

Confederation Centre of the Arts

With Thanks...

### *2016 Mid-Winter Committee*

David Canvin, Chair  
Cynthia Taylor  
Jonathan Greenan  
Nathan Beck  
Alanna Taylor  
Charity Hogan

Tom Keeler  
Jason Morais  
Jeffery MacDonald  
Matt Walters  
Susan Robinson Q.C. (Executive Director LSPEI)  
Jane Smith (Executive Director, PEI CBA)

### *Joint CBA PEI Branch & Law Society Continuing Legal Education Committee*

Jennifer MacPherson, Chair  
Paul Kiley  
Tracey Clements, Q.C.  
Kim McNeill, Q.C.  
Constance Robinson  
Robert MacGregor

Jeffery MacDonald  
Kerri Seward Carpenter  
Robin Aitken  
Susan Connolly  
Jane Smith (Executive Director, PEI CBA)  
Lisa MacKay (Law Society)

# SCHEDULE of EVENTS

Please indicate your attendance on the registration form attached.

## Friday, February 5, 2016

### 8:30am Registration for Continuing Legal Education Seminars

Registration and check-in at Confederation Centre of the Arts, Memorial Hall for Continuing Legal Education Seminars. Coffee, tea and muffins will be served.

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### 9:00am – 11:45am Continuing Legal Education Seminars

Programing presented by the CBA PEI / Law Society Joint Continuing Education Committee. Please see the following page for detailed information on the session offerings.

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### 12:00noon CBA PEI Branch Mid-Winter Meeting & Luncheon

Canadian Bar Association members and non-members are invited to attend a complimentary buffet luncheon hosted by the Canadian Bar Association, PEI Branch, followed by the business meeting.

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### 1:15pm-2:30pm Law Society of PEI Mid-Winter Meeting

The Law Society will host the mid-winter business meeting.

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### 3:00pm-5:00pm Bowling Event

Come out and enjoy a fun relaxed social afternoon at **The Alley**, the newly renovated bar and bowling lanes at the **Murphy's Community Centre**, 200 Richmond St., Charlottetown.

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### 6:00pm Presidents' Reception

Join hosts Law Society President Don MacKenzie and CBA PEI Branch President Tom Laughlin and socialize with your colleagues over a drink and hors d'oeuvres prior to dinner.

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### 7:00pm Presidents' Dinner

The Presidents' Dinner will feature the presentation of the CBA, PEI Branch **Distinguished Service Award**.

Enjoy your choice of meal, please indicate on your registration form your selection:

- ❖ Slow-Braised Prime Rib with Peppercorn Gravy.
- ❖ Stuffed Chicken Supreme with Roasted Pecans and House-made Boursin and Hunter's Sauce.
- ❖ Roasted Vegetable Lasagna

Dinner will include soup, dessert and wine.

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# Continuing Legal Education

Friday, February 5<sup>th</sup>, 2016

8:30 –  
9:00am

**Registration**, Coffee, Tea & Muffins will be served.

9:00 –  
10:00am

## **“PEI Human Rights Commission Overview”**

Brenda Picard, Q.C., Executive Director of the PEI Human Rights Commission will provide an overview of the services provided by the Commission including:

- ❖ Structure of the Commission including roles of staff and Commissioners;
- ❖ Complaint process;
- ❖ Areas and grounds covered under the legislation;
- ❖ Powers of the Executive Director;
- ❖ Powers of the Panel;
- ❖ Most common areas of complaints (employment and disability);
- ❖ Duty to accommodate and undue hardship;
- ❖ Trends across the country (including gender, identity and expression, service animals and, family status); and
- ❖ Tips for advising your clients.

Break

10:15 –  
11:45am

## **“Labour & Employment Principles Every Practising Lawyer Should Know”**

Our panel of experienced labour and employment lawyers will canvass issues that often arise in practice on Prince Edward Island. Moderator Patsy MacLean and panelists Hans Connor and Murray Murphy, Q.C. will discuss these issues from management, labour and neutral perspectives. This interactive presentation will include audience participation and will strive to entertain as well as inform.

Topics discussed will include:

- ❖ Wrongful dismissal – notice periods, structuring damages, and the types of claims that are – and are not - compensable.
- ❖ Labour & employment considerations in commercial transactions - continuity of employment, successor rights, and crafting purchase and sale agreements.
- ❖ Human Rights in employment - criminal background checks, family status complaints, substance abuse and mental illness, absenteeism and more.
- ❖ Hot topics – actions by unionized employees against employers, social media inside (and outside) the workplace, workplace investigations, and the duty of fair representation.

This Continuing Legal Education session provides 2.5 CPD hours.

# REGISTRATION FORM

Due January 26<sup>th</sup>, 2016

Mid-Winter Meeting, February 5<sup>th</sup>, 2016

Confederation Centre of the Arts

## MEMBER INFORMATION

Name (for name tag):

Firm:

CBA #:

Name of Guest:

Telephone:

Email:

Dietary Restrictions and Other Special Needs:

PLEASE SELECT YOUR ACTIVITIES by marking an 'X' in the appropriate boxes below.

9:00 am	<b>Continuing Legal Education</b>		
12:00noon	<b>CBA – PEI Mid-Winter Meeting &amp; Luncheon</b>		
1:15pm	<b>Law Society of PEI Mid-Winter Meeting</b>		
3:00pm	<b>Bowling Event</b>		
6:00pm	<b>Presidents' Reception &amp; Dinner, please select meal choice(s) below.</b>		
	Prime Rib		
	Chicken		
	Vegetarian		

## REGISTRATION FEES

	Fee	HST	Total	Amount Due
<b>Continuing Legal Education</b>				
CBA Member	\$175.00	\$24.50	\$199.50	
CBA Member (<5 yrs.)	\$125.00	\$17.50	\$142.50	
Non CBA Member	\$200.00	\$28.00	\$228.00	
Non CBA Member (<5 yrs.)	\$150.00	\$21.00	\$171.00	
<b>Presidents' Dinner</b>				
# Tickets	<input type="text" value="X"/>	\$55.00	\$7.70	\$62.70
<b>Total Registration Fees Due</b>			\$	

Register by completing the form and submitting it to the Law Society on or **before January 26, 2016**. Forms may be submitted electronically by emailing a copy to [lawsociety@lspei.pe.ca](mailto:lawsociety@lspei.pe.ca) or by faxing a copy to 902-368-7557.